INCLUSIVE HIRING:

Smart Business. Stronger Delaware.

Why Hire People with Disabilities?

IT'S GOOD FOR BUSINESS.

Companies that prioritize disability inclusion outperform their peers:

1.6x	2x	2.6x
more revenue	more economic profit	more net income

Inclusive hiring strengthens your bottom line and long-term growth.

Access an Untapped Talent Pool

- There are more than 10 million working-age people with disabilities who are unemployed and want to work.*
- Expand your workforce with skilled, motivated candidates.
- Gain a competitive edge in a tight labor market.

Drive Innovation and Problem-Solving

- Diverse teams bring new perspectives.
- Employees who navigate the world in unique ways often:
    - o Challenge assumptions.
    - o Spark creativity.
    - o Generate innovative solutions.

Reliable, Loyal Employees

- Employees with disabilities are known for being:
  - o Dependable
  - o Consistent
  - o Committed
- Inclusive workplaces often see higher retention rates.

Enhance Your Brand

- 87% of customers say they prefer giving their business to companies that hire people with disabilities.*
- Demonstrates leadership in inclusion and community impact.
- Builds trust with customers, employees, and partners.

SUPPORT
for Delaware Employers

YOU'RE NOT DOING THIS ALONE.

DDDS and DOL can partner with you to provide:

- Hiring and recruitment support
- Job coaching and onboarding assistance
- Workplace accommodation guidance
- Ongoing employer and employee support

A WIN-WIN
for Delaware

DELAWARE HEALTH AND SOCIAL SERVICES
Division of Developmental Disabilities Services

DELAWARE DEPARTMENT OF LABOR
Division of Vocational Rehabilitation

Get started today.

Visit DE.gov/GoodForEmployers to learn more.

*Down Syndrome Association of Wisconsin